

The profit and loss accounts for the year to 31 August 2023 can be summarized as follows:

	<b>31 August 2023</b>		<b>31 August 2022</b>	
	€	%	€	%
<b>Income</b>				
Received title and support	117.478	100,0%	115.706	100,0%
<b>Gross Income</b>	<b>117.478</b>	<b>100,0%</b>	<b>115.706</b>	<b>100,0%</b>
<b>Expenses</b>				
Personnel expenses	63.357	53,9%	87.352	75,5%
Depreciation	356	0,3%	356	0,3%
Administrative and general expenses	61.014	51,9%	56.234	48,6%
<b>Total Expenses</b>	<b>124.727</b>	<b>106,2%</b>	<b>143.941</b>	<b>124,4%</b>
<b>Operating Result</b>	<b>(7.250)</b>	<b>-6,2%</b>	<b>(28.236)</b>	<b>-24,4%</b>
Interest income and similar revenues	19	0,0%	6	0,0%
Bank charges and similar costs	1.210	1,0%	534	0,5%
<b>Financial Result</b>	<b>1.191</b>	<b>1,0%</b>	<b>528</b>	<b>0,5%</b>
<b>Net Result</b>	<b>(8.441)</b>	<b>-7,2%</b>	<b>(28.763)</b>	<b>-24,9%</b>

## Notes to the Profit and Loss statement

### 1 Personnel

<i>As per 31/08, €</i>	<b>2022-2023</b>	<b>2021-2022</b>
<b>Personnel expenses</b>		
Gross salaries	43.756	57.770
Volunteer stipends	2.665	4.295
Vacation pay	3.618	5.851
Social taxes employer share	9.625	15.077
Transition Fee	0	1.084
Training	244	376
Pension contribution	2.188	2.899
Travel expenses	1.261	0
<b>Total Personnel expenses</b>	<b>63.357</b>	<b>87.352</b>

### 2 Administrative and General Expenses

<i>As per 31/08, €</i>	<b>2022-2023</b>	<b>2021-2022</b>
<b>Administrative and general expenses</b>		
Housing	26.825	19.646
Office expenses	557	1.151
Personel Gifts	6	338
General expenses	33.627	35.099
<b>Total Administrative and general expenses</b>	<b>61.014</b>	<b>56.234</b>
<b>Housing</b>		
Rent Office	26.825	19.646
<b>Total Housing</b>	<b>26.825</b>	<b>19.646</b>
<b>Office expenses</b>		
Office supplies	557	1.151
<b>Total Office expenses</b>	<b>557</b>	<b>1.151</b>

	<u>2022-2023</u>	<u>2021-2022</u>
<b>General expenses</b>		
Paid Gifts	3,600	267
Communication	372	300
Travel Expenses	3,416	278
Software/computers	1,599	1,391
Insurance	1,236	2,184
Professional Fees	14,230	22,091
Payment Differences	1	(19)
Miscellaneous Expenses	85	298
Other Expenses	465	636
Living Reimbursement	0	1,650
Events	1,561	1,142
Presents	775	872
Lunch costs	0	232
Consumptions	244	58
Coffee & Tea	1,120	496
Coaching	340	0
Gifts	3,675	1,965
Fees	150	782
Meeting rooms	58	108
Unsupported expenses	401	0
Dues & subscriptions	300	369
	<u>33,627</u>	<u>35,099</u>